

## National Aged Care Alliance Strategic Plan 2022-2025

### About the Alliance

The Alliance is a unique and independent group of more than 50 peak national bodies within aged care working through a consensus model. The Alliance's Membership collaborates within and across four key aged care constituencies: consumers, aged care providers, unions, and health professionals.

### Vision

Every older Australian is able to live well, with dignity and independence, in a place of their choosing within their community and with a choice of appropriate and affordable support and care services when they need them.

### Purpose

To create a positive future for older and ageing people, their chosen family/friends and carers in Australia, by proactively influencing and shaping the ongoing reforms of aged care and interconnecting systems. We will develop evidence-informed, independent advice, advocacy and policy positions. We will contribute to the creation of a high quality, sustainable, human-rights and needs-based aged care system that is transparent and accountable.

### Our goals

People centred decision-making	Quality of life	Appropriate funding	Confidence in aged care	A respected voice
Ensure the voices and lived experience of older and ageing people are integral and central to decision making within aged care at the individual, organisational and government levels.	Enable all people to age in the place of their choosing with dignity and quality of life supported by the provision of services and care that meet their needs and preferences.	Create a sustainable industry that is appropriately funded to employ a well-trained, remunerated and high quality health and care workforce; effective and fit-for-purpose services, programs and facilities.	Build trust and confidence in the aged care sector through collaborative, evidence-based advocacy that identifies, develops and secures optimal and best practice policy, programs and models of care.	Ensure the Alliance, as a unified, representative voice of the sector, is actively engaged in key representative bodies within Government influencing and achieving positive outcomes.

### Strategic Priority Areas

First Nations	Human rights	Workforce	Sustainable industry	Alliance Capacity
Culturally appropriate pathways for access and participation in the aged care system for First Nation's Elders	Build a culture of rights from the Aged Care Act, regulatory framework through to operations	Highly professional aged care workforce that has the right skill mix and staffing levels, resourced to deliver effective, safe and quality care in diverse aged care environments.	Improve the quality and amount of care and services through resourcing that meets people's needs and ensure the adequate pay and conditions of the aged care workforce and sustainability of aged care sector.	The Alliance's reach and influence within Government and the sector is deepened including improved resourcing, sector engagement, improved communications and representation.